



## Sustainable Procurement Policy

At Manlift, through this procurement policy, we strive to make our operations and sourcing decisions more sustainable and to encourage the market to innovate and deliver sustainable products or services by taking into account the impact on environmental, social and governance topics. Our suppliers play a very important role in achieving our sustainability and innovation objectives.

### Manlift is committed to:

- Comply and act in accordance with applicable laws and regulations in the countries we operate in
- Raise awareness on sustainability among our suppliers and contractors
- Purchase products and materials that are sustainable (energy-efficient and water-saving equipment, products certified with an eco-label or that are fair trade, recyclable etc.) and safe
- Monitor the implementation of our policy within the countries of the Manlift Group

In line with our commitment, we expect our current and future partners to adhere to similar values as those we work with, which include but are not limited to:

### Labour and Human rights:

- Comply and act in accordance with applicable laws and regulations, with the Universal Declaration of Human Rights, and the principles of the International Labour Organisation (ILO), and the United Nations Global Compact;
- Attach a particular value on excluding forced labour and child labour, and on meeting the guidelines for working hours and minimum wage;
- Follow the principles of good employership, in which working conditions, well-being and development of employees are guaranteed at work;
- Prevent discrimination and harassment and encourage inclusion and diversity in the workforce;
- Take responsibility for the health and safety of their employees by managing risks and taking precautions against accidents and occupational diseases, and by offering adequate training and personal protective equipment (PPE).

### Business Ethics:

- Prohibit bribery, corruption, fraud, money laundering and any other forms of unethical business practices;
- Keep any business entertaining and hospitality with Manlift employees appropriate and reasonable in nature;
- Avoid situations in which a conflict, or the appearance of a conflict, could arise between the interest of Manlift and a possible personal benefit.
- Compete fairly in accordance with the principles of fair competition and applicable competition laws, and respect the confidential information, know-how and intellectual property rights of third parties.



## Protection of the environment:

- Take responsible actions for the protection of the environment and minimising their environmental footprint;
- Commit to achieving sustainable solutions in your products, services and operations, with regard to energy consumption, emissions, waste management, material efficiency;
- Help Manlift to provide its customers with an insight into the environmental impact of proposed technologies and their alternatives;

We also expect our suppliers to translate these principles further down their supply chain.

## Selection & Evaluation criteria

Our choice of supplier will be increasingly influenced by whether the party in question contributes to achieving our sustainability and innovation objectives and those of our customers. We have a strong preference for those suppliers who strive for sustainable development and who are able to demonstrate engagement and commitment to our Business Partner Code of conduct.

Clear and ambitious environmental and social priorities (including circularity and reduction of CO<sub>2</sub> emissions), compliance with our Business Partner Code of Conduct, availability of certification or third party ratings and consumer safety are therefore essential evaluation and selection CSR criteria within our procurement process.

Which specific CSR criteria should lead to the selection and evaluation of the supplier and coverage in the agreement depends on the category of the supplier.

If desired, Manlift will carry out an audit of the supplier in order to verify compliance with the Business Partner Code of conduct.

## Speak Up

Suppliers are encouraged to speak up when they have any compliance concerns related to Manlift. They can do that directly to their contact person within Manlift or via our external speak up platform facilitated by GotEthics - [Whistleblownetwork](#).

We request suppliers to comply with our policy by undersigning our Business Partner Code of Conduct which can be downloaded [here](#). In some cases, the supplier's code of conduct can be considered an acceptable alternative to the Manlift Business Partner CoC, if the content complies with what we expect from them. In such cases, the supplier will be asked to sign a letter of commitment.

Sustainable procurement is an integrated part of Manlift's business operations and the Manlift management system. It will be regularly reviewed to make sure it is relevant and follows the latest compliance requirements.

Wesley Moeliker

Procurement Manager

Dordrecht, 25 January 2023